

## 1 Purpose

DGL is committed to minimising its environmental footprint and promoting sustainable and ethical practices across all aspects of its operations. Sustainability is part of our core values and operations, and we are dedicated to fostering a culture of sustainability by ensuring all employees are aware of and actively involved in our sustainability efforts. We also undertake periodic assessment of our sustainability activities and report on these.

We strive to minimise our environmental footprint by tracking and identifying methods to reduce our carbon emissions, identifying business efficiencies to assist with conserving resources, minimising waste generation in our operations, and where possible using environmentally friendly packaging. Our products, when used in accordance with directions and SDSs, pose minimal risk to the environment. DGL also provide recycling services to other businesses helping further reduce the environmental impact of ourselves and others.

DGL apply strict sustainability guidelines to our business and operations practices, particularly across our supply chain from sourcing raw materials, engaging suppliers, to product design and lifecycle.

## 2 Scope

This policy applies to all employees, materials and services sourced and provided, and existing and potential suppliers.

DGL's activities are to remain compliant with corporate and social responsibilities (CSR), address our environmental, social, and governance (ESG) responsibilities, by minimising our environmental and social impact while promoting economic viability are embedded in our integrated management system, subject to DGLs risk management and continual improvement activities, and are based on the following framework:

### 2.1 Environmental Impact

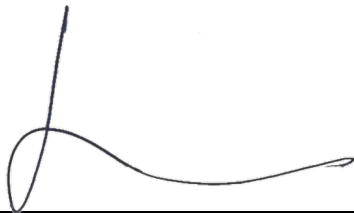
- 2.1.1 Energy Management:** Commitments to reducing energy use through efficiency measures, renewable energy adoption, and promoting energy-saving behaviours.
- 2.1.2 Carbon Footprint & Clean Water:** Implementing measures to minimize the release of harmful substances (including GHGs) into the air, water, and soil, protecting biodiversity. DGL measures its carbon impact in line with ASX reporting guidelines and strives to improve its GHG intensity and environmental sustainability performance yearly
- 2.1.3 Procurement:** Purchasing environmentally friendly products, services and partnering with suppliers who adhere to our sustainability standards and practices.
- 2.1.4 Resource Efficiency:** Optimising the use of water, energy, and raw materials to reduce waste and consumption.
- 2.1.5 Transportation:** Promoting sustainable transportation options and investing in assets to improve efficiency across our fleet.
- 2.1.6 Waste Minimisation & Recycling:** Reducing our own waste, safely disposing of hazardous waste, and offering recycling services to other businesses.
- 2.1.7 Water Use:** Strategies for water conservation, reuse, and recycling.

## 2.2 Social Responsibility

- 2.2.1 **Community Engagement & Internal Culture:** Involvement in local community initiatives and addressing social issues.
- 2.2.2 **Gender Equality, Diversity, & Inclusion:** Creating a diverse and inclusive workplace.
- 2.2.3 **Health & Safety:** Ensuring safe and healthy operations and surrounding communities for all persons and the health and safety of our customers.
- 2.2.4 **Human Rights & Modern Slavery:** Respect for human rights, fair labour practices, and ethical sourcing.

## 2.3 Economic Sustainability

- 2.3.1 **Innovation:** Encouraging innovation in sustainable solutions.
- 2.3.2 **Long-Term Viability:** Ensuring the financial sustainability of the organisation through sound business practices.
- 2.3.3 **Resource Efficiency:** Measuring our waste through manufacturing and taking steps to improve our production processes
- 2.3.4 **Sustainable Supply Chain Management:** Ensuring that supply chains are environmentally and socially responsible, from sourcing raw materials to manufacturing and transportation
- 2.3.5 **Sustainable Consumption:** Encouraging customers to make choices that prioritize sustainability, such as purchasing local products, services or reducing consumption through higher concentration and lower volume initiatives



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Date