

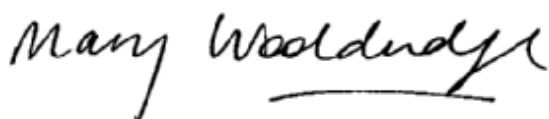
14 September 2024

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that the following organisations, as listed below, are **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2023-24 reporting period.

1. DGL GROUP LIMITED (ABN: 71002802646)
2. DGL MANUFACTURING AUSTRALIA PTY LTD (ABN: 62060283089)
3. DGL WAREHOUSING & DISTRIBUTION PTY LTD (ABN: 46625569922)
4. OPAL AUSTRALASIA PTY LTD (ABN: 56103454879)
5. DGL AUSBLUE PTY LTD (ABN: 27652795189)
6. LABELS CONNECT PTY LTD (ABN: 95651367805)
7. DGL MANUFACTURING PTY LTD (ABN: 24167987064)
8. AUSTECH CHEMICALS PTY LTD (ABN: 84124370761)
9. FLEXICHEM AUSTRALIA PTY LTD (ABN: 41617653764)
10. AQUADEX PTY LTD (ABN: 69102261727)
11. ACACIA RIDGE CONTAINER PARK PTY LTD (ABN: 55108103395)
12. DGL GLOBAL LOGISTICS PTY LTD (ABN: 23664390630)
13. DGL Townsville Pty Ltd (ABN: 61147824299)
14. Triox Pty Ltd (ABN: 72068066446)

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.



Mary Wooldridge
Chief Executive Officer